

# **Hermes Linder Fund**

**Société d'Investissement à Capital Variable (SICAV)**

**Semi-Annual Report and Financial Statements**

**As at February 28, 2021**

# Hermes Linder Fund SICAV

## Table of Contents

Management and Organisation	1
Statement of Net Assets	2
Statement of Operations and Changes in Net Assets	3
Changes in number of shares	4
Statistics	4
Statement of Investments	5
Hermes Linder Fund SICAV - Hermes Linder Fund ("Hermes")	5
Notes to the Financial Statements	9
Remuneration policy (unaudited)	13

# Hermes Linder Fund SICAV

## Management and Organisation

### **Registered Office of the Fund:**

14, Porte de France  
L-4360 Esch-sur-Alzette  
Grand Duchy of Luxembourg

### **Board of Directors of the Fund:**

Ms. Antonia Zammit  
Chief Executive Officer of Praude Asset Management Limited

Ms. Caroline Nabbe  
Investment Analyst of Praude Asset Management Limited

Mr. Charles Muller  
Independent Director

Ms. Jane Wilkinson  
Independent Director

### **Management Company:**

Praude Asset Management Limited  
Level 14, Portomaso Business Tower  
Portomaso  
St Julians STJ4011  
Malta

### **Legal Advisors:**

Ganado SARL  
15A, Boulevard Grande-Duchesse Charlotte  
L-1331 Luxembourg  
Grand Duchy of Luxembourg

### **Depositary and Paying Agent:**

RBC Investor Services Bank S.A.  
14, Porte de France  
L - 4360 Esch-sur-Alzette  
Grand Duchy of Luxembourg

### **Central Administration (Domiciliation Agent, Administrative Agent, Registrar and Transfer Agent):**

RBC Investor Services Bank S.A.  
14, Porte de France  
L - 4360 Esch-sur-Alzette  
Grand Duchy of Luxembourg

### **Auditor:**

Deloitte Audit  
20, Boulevard de Kockelscheuer  
L-1821 Luxembourg  
Grand Duchy of Luxembourg

# Hermes Linder Fund SICAV - Hermes Linder Fund ("Hermes")

## Statement of Net Assets as at February 28, 2021

	Hermes Linder Fund	
	Notes	EUR
<b>ASSETS</b>		
Investments in securities at market value	2	273,823,262
Cash at bank		1,713,343
Interest and dividend receivable, net		58,164
Amounts receivable on subscriptions		75,241
Amounts receivable on sale of investments		58,071
Other assets		18,385
<b>TOTAL ASSETS</b>		<b>275,746,466</b>
<b>LIABILITIES</b>		
Amounts payable on redemptions		49,341
Amounts payable on purchase of investments		342,572
Management fees payable		197,539
Depository bank fee payable		14,855
Taxes and expenses payable		110,753
Formation expenses payable		19,360
Other liabilities		38,739
<b>TOTAL LIABILITIES</b>		<b>773,159</b>
<b>TOTAL NET ASSETS</b>		<b>274,973,307</b>
<b>Net asset value per share</b>		
Class AR Shares		5,984.43
Class AI Shares		5,985.09
Class BR Shares		2,108.07
Class BI Shares		2,108.29
<b>Number of shares outstanding</b>		
Class AR Shares		29,107.96
Class AI Shares		15,746.06
Class BR Shares		1,507.68
Class BI Shares		1,593.13

The accompanying notes form an integral part of these financial statements.

# Hermes Linder Fund SICAV - Hermes Linder Fund ("Hermes")

## Statement of Operations and Changes in Net Assets for the period November 27, 2020 to February 28, 2021

	Hermes Linder Fund
	Notes
	EUR
<b>NET ASSETS AT THE BEGINNING OF THE PERIOD</b>	<b>241,919,018</b>
<b>INCOME</b>	
Dividend income on securities, net	2 546,433
Interest on bonds net	85,465
<b>TOTAL INCOME</b>	<b>631,898</b>
<b>EXPENSES</b>	
Management Company fees	3 665,235
Amortisation of formation expenses	975
Depositary fees	4 22,430
Directors fees	12,603
Central Administration fees	35,216
Audit fees	4,453
Subscription fees	24,025
Interest paid on bank liabilities	6,779
Bank charges and correspondent fees	71,587
Other expenses	13,213
<b>TOTAL EXPENSES</b>	<b>856,516</b>
<b>NET LOSS FROM INVESTMENTS</b>	<b>(224,618)</b>
Net realised profit on sale of investments	2 3,460,147
Net realised loss on foreign exchange	(1,665)
<b>NET REALISED PROFIT</b>	<b>3,458,482</b>
Change in net unrealised appreciation on investments	2 27,345,868
<b>NET INCREASE IN NET ASSETS AS A RESULT OF OPERATIONS</b>	<b>30,579,732</b>
<b>EVOLUTION OF CAPITAL</b>	
Subscriptions of Shares	4,761,017
Redemptions of Shares	(2,286,460)
<b>NET ASSETS AT THE END OF THE PERIOD</b>	<b>274,973,307</b>

The accompanying notes form an integral part of these financial statements.

# Hermes Linder Fund SICAV - Hermes Linder Fund ("Hermes")

## Changes in the Number of Shares for the period November 27, 2020 to February 28, 2021

	Hermes Linder Fund
<hr/>	
Class AR Shares	
Allotment of shares upon continuation of Fund	28,998.743
Number of shares subscribed	360.886
Number of shares redeemed	(251.668)
Shares in issue at the end of the period	29,107.961
<hr/>	
Class AI Shares	
Allotment of shares upon continuation of Fund	15,394.979
Number of shares subscribed	497.019
Number of shares redeemed	(145.934)
Shares in issue at the end of the period	15,746.064
<hr/>	
Class BR Shares	
Allotment of shares upon continuation of Fund	1,507.679
Number of shares subscribed	0.000
Number of shares redeemed	0.000
Shares in issue at the end of the period	1,507.679
<hr/>	
Class BI Shares	
Allotment of shares upon continuation of Fund	1,613.125
Number of shares subscribed	0.000
Number of shares redeemed	(20.000)
Shares in issue at the end of the period	1,593.125

## Statistics for the period November 27, 2020 to February 28, 2021

	Hermes Linder Fund
	EUR
<hr/>	
<b>28 February 2021</b>	
<b>Net asset value</b>	<b>274,973,307</b>
<b>Net asset value per share</b>	
Class AR Shares	5,984.43
Class AI Shares	5,985.09
Class BR Shares	2,108.07
Class BI Shares	2,108.29
<b>Number of shares in issue</b>	
Class AR Shares	29,107.96
Class AI Shares	15,746.06
Class BR Shares	1,507.68
Class BI Shares	1,593.13

# Hermes Linder Fund SICAV

## Hermes Linder Fund ("Hermes")

### Statement of Investments as at February 28, 2021

(expressed in EUR)

ISIN	Description	Number of shares/ Face Value	Currency	Cost	Market Value	%net assets
<b>Transferable securities admitted to an official stock exchange listing</b>						
<b>Shares</b>						
<b>Austria</b>						
AT0000730007	ANDRITZ AG GRAZ	53,479	EUR	2,454,163	2,124,186	0.77
AT0000758305	PALFINGER AG	39,318	EUR	1,130,270	1,218,858	0.44
AT0000A0E9W5	S&T AG	25,162	EUR	536,771	557,590	0.20
AT0000908504	VIENNA INSUR GR	145,921	EUR	2,852,132	3,246,742	1.18
AT00000VIE62	VIENNA INTERNATIONAL AIRPORT	234,095	EUR	5,899,904	7,303,764	2.66
AT0000922554	ROSENBAUER INTERNATIONAL AG	40,005	EUR	2,140,252	1,748,218	0.64
				<b>15,013,492</b>	<b>16,199,358</b>	<b>5.89</b>
<b>Switzerland</b>						
CH0014852781	SWISS LIFE HOLDING /NAM	5,467	CHF	1,637,797	2,250,277	0.82
CH0002432174	BUCHER INDUSTRIES AG/NAM	7,115	CHF	1,731,886	2,842,495	1.03
CH0319416936	FLUGHAFEN ZUERICH AG	30,497	CHF	2,440,146	4,457,208	1.62
CH0466642201	HELVETIA HOLDING LTD	60,796	CHF	2,494,742	5,516,078	2.01
CH0017875789	JUNGFRAUBAHN HLDG /NAM.AKT	20,771	CHF	2,257,224	2,748,414	1.00
CH0021545667	VAUDOISE ASSURANCES HLD NOM.	11,178	CHF	2,248,345	4,720,004	1.72
				<b>12,810,140</b>	<b>22,534,476</b>	<b>8.20</b>
<b>Netherlands</b>						
NL0010773842	NN GROUP N.V.	52,175	EUR	1,219,794	1,993,085	0.73
NL0011872643	ASR NEDERLAND NV	182,320	EUR	4,978,885	6,308,272	2.29
NL0013995087	CEMENTIR HLDG RG	1,450,494	EUR	8,153,574	11,516,922	4.19
NL0010776944	BRUNEL INTERNATIONAL N.V.	122,794	EUR	1,497,568	1,107,602	0.40
NL0000359537	ICT GROUP	188,400	EUR	2,157,472	1,931,100	0.70
NL0009197771	DPA GROUP NV	1,395,254	EUR	2,374,135	2,141,715	0.78
				<b>20,381,428</b>	<b>24,998,696</b>	<b>9.09</b>
<b>Ireland</b>						
IE0000669501	GLANBIA PLC /-A-	126,758	EUR	1,329,817	1,362,649	0.49
IE00BJMZDW83	DALATA HOTEL GROUP PLC	948,952	EUR	4,929,657	3,952,385	1.44
IE00BLP58571	IRISH CONTINENTAL GROUP PLC	260,568	EUR	1,283,774	1,125,654	0.41
IE0003290289	FBD HOLDINGS PLC	304,771	EUR	2,253,433	2,249,210	0.82
IE00B1HDWM43	TOTAL PRODUCE PLC /	3,946,759	EUR	5,500,720	8,248,726	3.00
				<b>15,297,401</b>	<b>16,938,624</b>	<b>6.16</b>
<b>France</b>						
FR0000120222	CNP ASSURANCES	223,100	EUR	2,082,368	3,326,421	1.21
FR0000120107	SAVENCIA ACT	54,976	EUR	4,297,648	3,386,522	1.23
FR0000031775	SA DES CIMENTS VICAT-VICAT	90,431	EUR	3,367,575	3,603,675	1.31
				<b>9,747,591</b>	<b>10,316,618</b>	<b>3.75</b>

# Hermes Linder Fund SICAV

## Hermes Linder Fund ("Hermes")

### Statement of Investments (continued) as at February 28, 2021

(expressed in EUR)

ISIN	Description	Number of shares/ Face Value	Currency	Cost	Market Value	%net assets
<b>Germany</b>						
DE000WACK012	WACKER NEUSON SE /NAMEN	453,745	EUR	7,073,412	7,650,141	2.78
DE000A0S8488	HAMBURGER HAFEN UND LOGISTIK AG	150,966	EUR	2,539,836	3,177,834	1.16
DE0006335003	KRONES AG	51,598	EUR	3,991,334	3,604,120	1.31
DE0007193500	KOENIG + BAUER AG	58,165	EUR	3,512,237	1,436,676	0.52
DE000A0XYGA7	TECHNOTRANS --- NAMEN-AKT	60,854	EUR	1,211,306	1,703,912	0.62
DE000A0Z23Q5	ADESSO NACH KAPITAL	115,107	EUR	1,985,433	13,007,091	4.73
DE0005895403	GRAMMER AG	37,970	EUR	749,522	850,528	0.31
DE0005936124	OHB SE	119,280	EUR	2,621,034	4,180,764	1.52
DE0008051004	WUESTENROT & WUERTEMBERG./NAM	644,838	EUR	12,833,241	10,988,040	4.00
DE000A2NBTL2	SCHALTBAU HOLDING AG	313,612	EUR	10,048,138	9,941,500	3.61
				<b>46,565,493</b>	<b>56,540,606</b>	<b>20.56</b>
<b>Italy</b>						
IT0001347308	BUZZI UNICEM	529,235	EUR	8,316,369	11,087,473	4.03
IT0001206769	SOL SPA	653,451	EUR	7,470,992	9,834,438	3.58
IT0003683528	OPENJOBMETIS S.P.A.	52,859	EUR	531,867	407,014	0.15
IT0005119810	SPACE2 --- AZ NOM	342,613	EUR	4,526,102	4,145,617	1.51
IT0001033700	BASIC NET	331,699	EUR	1,798,637	1,389,819	0.51
IT0003027817	IREN S.P.A.	1,968,901	EUR	4,179,580	4,044,123	1.47
IT0004729759	SESA S.P.A.	27,883	EUR	686,028	3,139,626	1.14
IT0005107492	LU-VE S.P.A.	288,479	EUR	3,317,603	4,557,968	1.66
IT0005188336	EL.EN.SPA	190,988	EUR	3,493,099	5,280,818	1.92
IT0005171936	SITI - B & T GROUP S.P.A.	193,446	EUR	1,608,352	383,023	0.14
IT0005329815	SOMEK S.P.A.	29,105	EUR	500,321	602,474	0.22
IT0000060886	FNM S.P.A.	5,969,695	EUR	3,278,439	3,271,393	1.19
IT0000084043	AUTOSTRADA MERIDIONALI NAPOLI	306,890	EUR	6,570,038	8,562,231	3.11
IT0004997984	PITECO S.P.A.	90,492	EUR	472,212	990,887	0.36
IT0005075764	ITALIAN WINE BRANDS S.P.A.	374,610	EUR	3,083,889	9,140,484	3.32
IT0005138703	ORSERO S.P.A.	974,861	EUR	9,513,826	6,278,105	2.28
IT0005221517	GPI S.P.A.	35,194	EUR	275,748	325,896	0.12
IT0005244618	CELLULARLINE S.P.A.	250,000	EUR	962,981	1,107,500	0.40
IT0005421646	LABOMAR N	150,000	EUR	900,000	1,228,500	0.45
				<b>61,486,083</b>	<b>75,777,389</b>	<b>27.56</b>
<b>Great Britain</b>						
GB00BLY2F708	CARD FACTORY PLC	2,500,000	GBP	981,021	1,328,932	0.48
				<b>981,021</b>	<b>1,328,932</b>	<b>0.48</b>
<b>Spain</b>						
ES0116920333	GRUPO CATALANA OCCIDENTE SA	153,654	EUR	4,751,863	4,747,909	1.72
ES0161560018	NH HOTELES SA	469,644	EUR	2,073,674	1,944,326	0.71
ES0105065009	TALGO S.A.	422,008	EUR	2,399,440	1,839,955	0.67
				<b>9,224,977</b>	<b>8,532,190</b>	<b>3.10</b>
<b>Poland</b>						
PLGPW0000017	WARSAW STOCK EXCHANGE	413,109	PLN	3,572,114	4,070,639	1.48
				<b>3,572,114</b>	<b>4,070,639</b>	<b>1.48</b>

# Hermes Linder Fund SICAV

## Hermes Linder Fund ("Hermes")

### Statement of Investments (continued) as at February 28, 2021

(expressed in EUR)

ISIN	Description	Number of shares/ Face Value	Currency	Cost	Market Value	%net assets
<b>Greece</b>						
GRS434003000	PUBLIC POWER CORP SA /REG.	481,744	EUR	3,163,587	4,287,521	1.56
GRS395363005	HELEX REG.SHS	368,886	EUR	1,009,621	1,359,345	0.50
GRS472003011	PROFILE SYSTEMS&SOFTW.SA/REG.	239,965	EUR	901,880	1,181,828	0.43
				<b>5,075,088</b>	<b>6,828,694</b>	<b>2.49</b>
<b>Norway</b>						
NO0010694029	KOMPLETT BANK REGISTERED SHS	2,005,325	NOK	1,661,322	1,630,618	0.59
				<b>1,661,322</b>	<b>1,630,618</b>	<b>0.59</b>
	<b>Total - Shares</b>			<b>201,816,150</b>	<b>245,696,840</b>	<b>89.35</b>
<b>Warrants</b>						
<b>Italy</b>						
IT0005221475	GPI 28.12.21 CW	125,000	EUR	10,010	52,500	0.02
				<b>10,010</b>	<b>52,500</b>	<b>0.02</b>
<b>Luxembourg</b>						
LU1588548724	D AMICO INT 30.06.22 CW /DIS	1,339,675	EUR	13,423	13,531	0.01
				<b>13,423</b>	<b>13,531</b>	<b>0.01</b>
	<b>Total - Warrants</b>			<b>23,433</b>	<b>66,031</b>	<b>0.03</b>
	<b>Total - Transferable securities admitted to an official stock exchange listing</b>			<b>201,839,583</b>	<b>245,762,871</b>	<b>89.38</b>
<b>Transferable securities dealt in on other regulated markets</b>						
<b>Convertible Bonds</b>						
<b>Belgium</b>						
BE6291563466	GREENYD 3.75% 16-22.12.21/CV	9,000,000	EUR	6,118,023	8,824,770	3.21
				<b>6,118,023</b>	<b>8,824,770</b>	<b>3.21</b>
	<b>Total - Convertible Bonds</b>			<b>6,118,023</b>	<b>8,824,770</b>	<b>3.21</b>
	<b>Transferable securities dealt in on another regulated market</b>			<b>6,118,023</b>	<b>8,824,770</b>	<b>3.21</b>
<b>Other transferable securities</b>						
<b>Shares</b>						
<b>Germany</b>						
DE000A2G8308	KINGHERO AG	15	EUR	1,326,846	0	0.00
				<b>1,326,846</b>	<b>0</b>	<b>0.00</b>

# Hermes Linder Fund SICAV

## Hermes Linder Fund ("Hermes")

### Statement of Investments (continued) as at February 28, 2021

(expressed in EUR)

ISIN	Description	Number of shares/ Face Value	Currency	Cost	Market Value	%net assets
<b>Italy</b>						
IT0005155269	OPENJOBMETIS CUM VOTO	900,000	EUR	9,200,554	6,930,000	2.52
ZZ0U17838893	SESA SPA	85,899	EUR	2,059,095	9,672,228	3.51
ZZ0V81451226	LU-VE S.P.A. NPV	144,239	EUR	1,658,796	2,278,976	0.83
				<b>12,918,445</b>	<b>18,881,204</b>	<b>6.86</b>
	<b>Total - Shares</b>			<b>14,245,291</b>	<b>18,881,204</b>	<b>6.86</b>
<b>Investment Funds</b>						
<b>Luxembourg</b>						
LU1738384764	NB AURORA SA SICAF-RAIF-A- EUR	34,863	EUR	330,114	354,417	0.13
				<b>330,114</b>	<b>354,417</b>	<b>0.13</b>
	<b>Total - Investment Funds</b>			<b>330,114</b>	<b>354,417</b>	<b>0.13</b>
	<b>Total - Other transferable securities</b>			<b>14,575,405</b>	<b>19,235,621</b>	<b>6.99</b>
	<b>Total Investments</b>			<b>222,533,011</b>	<b>273,823,262</b>	<b>99.58</b>

# Hermes Linder Fund SICAV

## Notes to the Financial Statements as at 28 February 2021

### NOTE 1 - GENERAL INFORMATION

The Fund is an open-ended investment company organised under the laws of Luxembourg as an investment company with variable share capital (société d'investissement à capital variable), registered with the Luxembourg Register of Commerce and Companies under number B249446. The Articles of Association were published on the Recueil électronique des sociétés et associations ("RESA") on 10 December 2020, the central electronic platform of the Grand-Duchy of Luxembourg.

The Fund was originally incorporated in the British Virgin Islands as an international business company on the 27 July 2000 as Hermes Global Fund Limited and was later registered as continuing in Malta as an open-ended multi-fund investment company with variable share capital on the 25 March 2009 under the name Hermes Linder Fund SICAV p.l.c. with registration number SV 100. The Fund was continued in Malta as a professional investor fund and was later converted to an undertaking for collective investment in transferable securities on 1 September 2010. On 27 November 2020, the Fund has been continued in Luxembourg and as a result, admitted to the official list of the CSSF as an undertaking for collective investment in transferable securities governed by Part I of the 2010 Law.

The Fund has been authorised by the Commission de Surveillance du Secteur Financier ("CSSF"). However, such authorisation does not require the CSSF to approve or disapprove either the adequacy or accuracy of this Prospectus or the portfolio of assets held by the Fund. Any declaration to the contrary should be considered as unauthorised and illegal.

There is no limit to the number of Shares which may be issued. Shares will be issued to subscribers in registered form.

Shares shall have the same voting rights and shall have no pre-emptive subscription rights. In the event of the liquidation of the Fund, each Share is entitled to its proportionate share of the Fund's assets after payment of the Company's debts and expenses, taking into account the Fund's rules for the allocation of assets and liabilities.

The minimum share capital of the Fund must at all times be at least of EUR1,250,000 which amount has to be attained within six months of the Fund's authorisation to operate as a UCI. The Company's share capital is at all times equal to its Net Asset Value. The Fund's share capital is automatically adjusted when additional Shares are issued or outstanding Shares are redeemed, and no special announcements or publicity are necessary in relation thereto.

### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Fund are prepared in accordance with Luxembourg regulations relating to undertakings for collective investments.

The value of each Sub-Fund's assets shall be determined as follows:

- a) Transferable securities and money market instruments which are quoted, listed or traded on an exchange or regulated market will be valued, unless otherwise provided below, at the last available market price or quotation prior to the time of valuation on the primary exchange on which such securities trade, provided that fixed income securities shall be valued on the basis of independent reputable pricing sources including composite valuation approaches and methodologies. Transferable securities and money market instruments for which the above market prices, quotations or sources are not available or representative, or which are not quoted, listed or traded on an exchange or regulated market, will be valued at their fair value estimated with care and in good faith as further outlined below.
- b) The value of any transferable security which is not quoted, listed or dealt in on a regulated market or which is so quoted, listed or dealt in but for which no such quotation or value is available or the available quotation or value is not representative shall be the fair value as estimated with care and good faith either by (i) the directors or (ii) the Valuation Committee or (iii) a competent person, firm or corporation selected and approved by the directors.
- c) The value of any cash on hand or on deposit, bills or notes payable, accounts receivable, prepaid expenses, cash dividends and interest/profit accrued but not yet received shall be equal to the entire nominal or face amount thereof, unless the same is unlikely to be paid or received in full, in which case the value thereof shall be determined after a decision by the directors making such discount as may be considered appropriate in such case to reflect the true value thereof.
- d) Derivative contracts traded on a regulated market shall be valued at the settlement price on the relevant market and in line with paragraph A) above. If the settlement price is not available, the fair value shall be estimated with care and in good faith either by (i) the directors or (ii) the Valuation Committee or (iii) a competent person, firm or corporation selected and approved by the directors. Derivative contracts which are traded 'over-the-counter' will be valued at each Valuation Date either (i) on the basis of a quotation provided by the relevant counterparty and such valuation shall be approved or verified at least weekly by a party who is approved for the purpose by the directors and the depositary and who is independent of the counterparty; (ii) using an alternative valuation provided by a competent person selected and approved by the Directors (the "Alternative Valuation"). Where such Alternative Valuation method is used the Fund will follow international best practice and adhere to the principles on valuation of OTC instruments established by bodies such as the International Organisation of Securities Commissions or the Alternative Investment Management Association and will be reconciled to the counterparty valuation on a monthly basis. Where significant differences arise, these will be promptly investigated and explained.
- e) Forward foreign exchange contracts shall be valued in the same manner as derivatives contracts as mentioned in paragraph D) above.

# Hermes Linder Fund SICAV

## Notes to the Financial Statements as at 28 February 2021 (continued)

### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

- f) Units in collective investment schemes shall be valued at the latest available net asset value per unit as published by the relevant collective investment scheme or, if listed or traded on a regulated market, in accordance with paragraph A) above.
- g) Any value (whether of a security, derivative or cash) denominated other than in Euros will be converted into Euros as of the close of business on the relevant Valuation Day and WM Reuters or Bloomberg Terminal 'closing' quotes as of 1600GMT London will be used.
- h) Where the value of any investment is not ascertainable as described above, the value shall be the fair value estimated with care and in good faith either by (i) the directors; or (ii) the Valuation Committee; or (iii) by a competent person selected and approved for the purpose by the directors.
- i) The directors may adjust the value of any investment if having regard to its currency, marketability, applicable interest rates, anticipated rates of dividend, maturity, liquidity or any other relevant considerations, they consider that such adjustment is required to reflect the fair value thereof.

The Board of Directors may at their discretion permit any other method of valuation to be used if they consider that such method of valuation better reflects value generally or in particular markets or market conditions and is in accordance with good practice.

### NOTE 3 - MANAGEMENT COMPANY FEES

The Fund has appointed Praude Asset Management Limited (the "Management Company") as its management company in accordance with the provisions of the 2010 Law pursuant to the Management Company Agreement.

The Management Company is responsible, subject to the overall supervision of the Directors, for the provision of investment management services, administrative services and marketing services to the Fund.

The Management Company has been incorporated on 3 December 2009 as a limited liability company under Maltese law and is registered with the Malta Business Register ("MBR") under number company registration number C48324. Its registered address is at Level 14, Portomaso Business Tower, Portomaso, St Julians STJ4011. Its fully paid-up share capital as at 31 December 2019 amounted to two hundred thousand Euros (EUR 200,000). The names and legal documents of all funds managed are available at the domicile of the Management Company and on the website [www.praude.com.mt](http://www.praude.com.mt).

### NOTE 4 - DEPOSITARY FEES

The Depositary is entitled to receive out of the assets of Hermes a fee calculated in accordance with customary banking practice in Luxembourg as a percentage per annum of the average quarterly Net Asset Value thereof during the relevant quarter and payable quarterly in arrears.

They are currently paid at the following rates:

First EUR500 million: 1 basis point per annum  
Above EUR500 million: 0.70 basis points per annum

The above rates are subject to a minimum monthly fee of EUR 300. The depositary shall also charge cash flow monitoring fees, reconciliation fees and ad-hoc fees for services rendered and increase any amounts by any VAT payable thereon.

### NOTE 5 - ADMINISTRATION FEES

The Administrator will be entitled to an annual fee as percentage of the average Net Asset Value of Hermes in accordance with the below:

First EUR 100 million: 2.25 basis points per annum  
Next EUR 150 million: 1.75 basis points per annum  
Next EUR 250 million: 1.25 basis points per annum  
Above EUR 500 million: 1 basis point per annum

The above rates are subject to a minimum annual fee of EUR 24,000. The Administrator shall also charge fees for additional services provided which include but are not limited to registrar and transfer agency, investment and risk management compliance, KIID preparation, KYC, FATCA and CRS reporting.

The Administrator will accrue on each Valuation Day and will be payable quarterly in arrears. The Administrator will also be entitled to reimbursement of reasonable out-of-pocket expenses properly incurred in carrying out its duties.

Other fees or charges which may accrue shall be allocated to Hermes and may be paid from time to time.

### NOTE 6 - ITALIAN PAYING AGENT FEES

Societe Generale Securities Services (hereinafter referred to as "SGSS") has been appointed as Paying Agent in Italy for Hermes and, for this purpose, the following charges shall apply:

Investors through authorised distributors

# Hermes Linder Fund SICAV

## Notes to the Financial Statements as at 28 February 2021 (continued)

### NOTE 6 - ITALIAN PAYING AGENT FEES (continued)

Each subscription / redemption placed in EUR: 0.15% of the amount, subject to a minimum of EUR 15.00 and a maximum of EUR 25.00

Each subscription / redemption placed in other currencies: 0.15% of the amount, subject to a minimum of EUR 15.00 and a maximum of EUR 25.00

Fund switches: Exempt from charges

### NOTE 7 - TAXES

The Company is as a rule liable in Luxembourg to a subscription tax (taxe d'abonnement) of 0.01% per annum of its Net Asset Value, such tax being payable quarterly on the basis of the value of the aggregate net assets of the Company at the end of the relevant calendar quarter.

### NOTE 8 - PERFORMANCE FEES

The Management Company shall, in addition to the Management Company Fee payable, be entitled to receive a fee based on the performance (the "Performance Fee") out of the assets of Hermes based on the high watermark and hurdle rate principle.

The performance period (the "Performance Period") shall run from the 1st September of one calendar year to the 31st August of the following calendar year coinciding with the Financial Year of the Fund and will be calculated separately for each Share Class.

The Performance Fee shall be calculated on the basis of the NAV per Share. The Performance Fee shall be equal to 15% in the case of Class AR Shares and Class AI Shares (Classes AR and AI retain the same HWM and Performance Fee % of the previous Class A Investor Shares before the Fund been re-domiciled into Luxembourg) and 25% in the case of Class C Shares of the amount by which the Net Asset Value per Share (before the deduction of the Performance Fee) has exceeded the:

- i) The High Watermark, plus
- ii) The Hurdle Rate of Return

during the Performance Period, multiplied by the outstanding number of Shares in that particular class as at the relevant Valuation Day. No Performance Fee is payable in the case of Class BR Shares and Class BI Shares.

The 'High Watermark' is:

For Class AI and AR Shares - the greatest of: (i) the NAV per Class A Investor Share as at 31 August 2020 and (ii) the NAV per Class A Investor Share or Class AI Shares or Class AR Shares as at the end of the last Performance Period at which a Performance Fee was paid.

For Class C Shares - the greatest of: (i) the initial offer price for the Class C Shares once this is launched and (ii) the NAV per Class C Shares as at the end of the last Performance Period at which a Performance Fee was paid.

The Hurdle Rate of Return means 1% plus 3-month Euribor taken as at the relevant Valuation Day, calculated on an annualised basis as follows:

$$(1\% + A) * B/365$$

Where:

A = 3-Month EURIBOR taken as at the relevant Valuation Day and

B = The number of calendar days elapse since the last day of the Performance Period at which a performance fee was paid

The Hurdle Rate of Return cannot be lower than 0%. The 3-month EURIBOR is being used solely for the purposes of calculating the Performance Fee and should not be considered as a benchmark, as no form of benchmark is used by the Fund.

An accrual in respect of the Performance Fee will be made on each Valuation Day if the High Watermark conditions (i) and (ii) referred to above are met. If condition (i) or (ii) is not met, no accrual will be made. At the end of the financial year, an amalgamation of the positive and the negative returns is performed. In case that the High Watermark condition (i) or (ii) referred to above is not met but there are positive returns or negative returns then they will be transferred to the next financial year. Where there is a positive cumulative net excess return (positive return) at the end of the year and the Performance Fee becomes payable, the High Watermark will be set to the Net Asset Value per Share on the last Business Day of the financial year. However, where the Share Class has underperformed over the full financial year, no additional Performance Fee will be paid and the High Watermark will remain unchanged from the prior financial year.

The Performance Fee will be calculated on the basis of the Net Asset Value per Share after deducting all expenses, fees (but not the Performance Fee) and adjusting it for subscriptions, redemptions and distributions during the relevant financial year so that these will not affect the additional variable fee payable ("Gross Asset Value").

In the event that a redemption is made prior to the end of the Financial year, any accrued but unpaid Performance Fee relating to those Shares shall be crystallised (as at the Redemption Day) and paid to the Management Company within four months from the end of the relevant financial year.

The Performance Fee shall be payable yearly in arrears and normally within four months from the end of the financial year to which it relates.

Hermes does not operate an equalisation account.

# Hermes Linder Fund SICAV

## Notes to the Financial Statements as at 28 February 2021 (continued)

### NOTE 8 - PERFORMANCE FEES (continued)

If the Management Company is replaced before the end of any performance period, the Performance Fee in respect of such financial year will be calculated and paid as if the date of termination was the end of the relevant financial year.

The HWM for the current financial year of the Fund in respect of Class AI and AR was set at € 5,625.752 + hurdle rate, in accordance with the offering documents of the Fund.

It was proposed by the Management Company on 7th January 2021, and approved by the Board of Directors of the Fund on 5th February 2021, to renounce all performance fees due on Class AI and AR until the proposed new HWM of €6,250 + hurdle rate (which will restart being accrued once the NAV hits the €6,250) is reached.

The reason for this decision is that due to the disappointing performance of the Fund over the past three years, the Investment Manager feels that it is appropriate in the current circumstances to do this in favour of the Fund's investors.

### NOTE 9 - TRANSACTION COSTS

The total amount of transaction costs is included in the Statement of Operations and Changes in Net Assets of the sub-fund and includes sub-depository fees, correspondent's expenses and brokerage fees. For bonds, the transaction costs are included in the spread.

The following sub-funds incurred transaction costs relating to purchase or sale of transferable securities or derivative instruments as follows:

Sub-fund Name	Currency	Amount
Hermes Linder Fund ("Hermes")	EUR	50 334,72

### NOTE 10 - EXCHANGE RATES

The exchange rates used as of February 28, 2021 are:

1 EUR =1.098853 CHF

1 EUR =0.868178 GBP

1 EUR =10.45325 NOK

1 EUR =4.521159 PLN

# Hermes Linder Fund SICAV

## Remuneration policy (unaudited)

The Management Company has in place a remuneration policy in line with the Directive 2014/91/EU of the European Parliament and of the Council of 23 July 2014 amending 2009/65/EC of the European Parliament and of the Council of 13 July 2009 on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities.

The remuneration policy sets out principles applicable to the remuneration of senior management, all staff members having a material impact on the risk profile of the financial undertakings as well as all staff members carrying out independent control functions.

In particular, the remuneration policy complies with the following principles in a way and to the extent that is appropriate to the size, internal organisation and the nature, scope and complexity of the activities of the Management Company:

- i) it is consistent with and promotes sound and effective risk management and does not encourage risk taking which is inconsistent with the risk profiles, rules or Articles of Incorporation of the Fund;
- ii) if and to the extent applicable, the assessment of performance is set in a multi-year framework appropriate to the holding period recommended to the investors of the Fund in order to ensure that the assessment process is based on the longer-term performance of the Fund and its investment risks and that the actual payment of performance-based components of remuneration is spread over the same period;
- iii) it is in line with the business strategy, objectives, values and interests of the Management Company and the Fund and of the Shareholders, and includes measures to avoid conflicts of interest;
- iv) fixed and variable components of total remuneration are appropriately balanced and the fixed component represents a sufficiently high proportion of the total remuneration to allow the operation of a fully flexible policy on variable remuneration components, including the possibility to pay no variable remuneration component.

The remuneration policy is determined and reviewed at least on an annual basis by the remuneration officer.

The details of the up-to-date remuneration policy of the Management Company, including, but not limited to, a description of how remuneration and benefits are calculated, the identity of the persons responsible for awarding the remuneration and benefits, are available on <http://www.praude.com.mt/en/remuneration-policy>, a paper copy will be made available free of charge upon request.

## Transparency of Securities Financing Transactions and their Reuse

During the financial year of the fund no securities financing transactions and total return swaps in the sense of Regulation (EU) 2015/2365 of the European Parliament and the Council of November 25, 2015 on transparency of securities financing transactions and of reuse and amending Regulation 648/2012 have taken place. As a consequence, no information according to article 13 of the afore mentioned Regulation need to be disclosed to the fund's investors.

## **Information for investors in Switzerland (unaudited) As at 28 February 2021**

Hermes a public limited liability company (*société anonyme*) organised as an investment company with variable capital (*société d'investissement à capital variable*) and registered under the laws of Luxembourg. It has appointed Société Générale, Paris, Zurich Branch, Talacker 50, PO Box 5070, 8021 Zurich, Switzerland, as representative and paying agent for Switzerland. The prospectus, the Key Investor Information Document (KIID), memorandum and articles of association and a list of the purchases and sales made on behalf of the Company can be obtained from the representative, Société Générale, at the address above, free of charge.

Investors should contact the Swiss representative at the above address should they require additional information, e.g. on performance including the composition of the relevant indices where applicable.

### **Total Expense Ratios – Unaudited**

The TER ("Total Expense Ratio") is expressed as a percentage.

#### **TER**

		<b>29.02.2020</b>	31.08.2020
Hermes Linder Fund	Class AI	<b>1.25%</b>	1.20%
Hermes Linder Fund	Class AR	<b>1.30%</b>	1.20%
Hermes Linder Fund	Class BI	<b>2.25%</b>	2.20%
Hermes Linder Fund	Class BR	<b>2.29%</b>	2.20%

This index is calculated in accordance with the directive on the calculation and publication of the TER and PTR issued by the Swiss Funds and Asset Management Association ("SFAMA") on 16 May 2008. The TER indicates all fees and charges applicable retrospectively to the assets of the SICAV (operating expenses) as a percentage of the net assets of the SICAV itself. The TER does not include transaction costs or other costs arising from the hedging of currency risks.